

**MINUTES OF THE MEETING OF THE AGM THREE RIVERS GOLF  
SECTION  
HELD ON 2<sup>nd</sup> October 2024**

Members:

Kevin Drane (KD)	Chairman	Peter Fricker (PF)	Systems Administrator
Matt Fawcett (MF)	Club Captain & Competition	Pat Phillips (PP)	Secretary
Ian Brookes (IB)	Handicap Secretary	Toby Morgan(TM)	General Manager
John Hatfield (JH)	Chairman	Nigel Sim (NS)	Treasurer
Peter White (PW)	Club Vice Captain	Jenny Cook (JC)	Lady Captain
Gary Peachey (GP)	Management	Rob Wells (RW)	Past Captain
Ruth Collins (RC)	Rules & liaison	Paul Tracey (PT)	Head Greenkeeper

Item	Reports and Discussion	Action Owner & Target Date
Attendees/ Apologies for absence	<p><b>Attendees:</b> Ken Rees, Paul Browne, Alan Davison, Mike Astridge, Christene Astridge, John Stone, Bruce Little, Gary Romang, Howard Lythgoe, Jackie Lythgoe, John Raper, Dave Seymore, Richard Jordan, Michael White, Pat Phillips, Toby Morgan, Gary Peachey</p> <p><b>Committee Members:</b> Kevin Drane, Matt Fawcett, Jenny Cook, Ruth Collins, Ian Brookes, Rob Wells, Nigel Sim</p> <p><b>Apologies for Absence:</b> Peter White, John Hatfield, M. Atkin, Keith McMullon, Brian Collins</p>	
Approval of 2023 Minutes	<p>2023 AGM Minutes were proposed by Gary Romang and seconded by Matt Fawcett.</p> <p>Therefore, accepted as Approved</p>	PF to publish on members website. MF to place in folder.
Chairman	<p><b>Chairmans Opening Speech</b></p> <p>Before we start with the 'documented reports' I wanted to say a few words, there may well be more at the end, but I want to provide some context about the year. I have now been a year in the job, and it has certainly been 'interesting'! Most of you will be aware that there have been some changes to the structure of the Committee and personally I s ll believe it to be too big and as such the 'review' will continue in the coming year. The creation of a Vice Chairman role, which I personally know has been the subject of conversa on amongst the Membership, has provided a transparent succession plan, and enabled some reduction in Committee size. This is a co-opted role with no voting rights and represents both the Seniors and Jubilee Sections. Filling of the Secretary role has been a great relief! Pat Phillips was identified and co-opted onto the Committee and has done a superb job, and on this basis, it will be sought to ratify that appointment this evening. All these changes are amongst the changes to the updated 'Constitution/Members Guide' which is now subject to review by Management in conjunction with England Golf, following which it</p>	

	<p>will be circulated to the Membership. So, what else have we done this year? We have implemented consistent new procedures including Competition Criteria, Disciplinary Procedures (again subject to England Golf review), a Committee Mission Statement which will detail all of the duties and responsibilities of the Advisory Committee, and a regular Members Newsletter. All of this is or will be posted on the Members' website and is available in the Members area in a folder. We are also in the process of completing a 'Lionel Pla s wall' in the Members area to pay suitable tribute to a Three Rivers golfing icon. Overall, I would liken the changes to the Committee to that of trying to turn an oil tanker round, it cannot happen immediately! Our plans for the immediate future? You will have all picked up the document relating to Sub Committees - the Competition and Treasurer Sub Committees are now in place. Competition comprises of Secretary, Club Captain and Treasurer, Treasurer comprises of Secretary, Mar n Neall and Caroline Crispin. The Handicap Committee is well established and unchanged. The purpose of these is to handle/debate issues and formulate proposals that will then be submitted to the Advisory Committee for decision. In my opinion the present process of debate, formula on, and then decision making does not lead to timely implementation/resolution. Another hoped for benefit is to identify possible successors to the principal roles on the main Committee. It is my intention to introduce more of these as the opportunity arises. We have had a new Manager in place for the duration of the year and I must say he is a very different person to the previous incumbent! I will be honest and say that I think we all found the 'se ling in period' challenging, but Toby in my opinion is now a good source of suggestions and makes an effective contribution to our meetings. There have also been challenges with regards to health for a number of us, but in particular Matt, it's good that you are back and I thank Peter and Pat for covering.</p>	
Report	<p><b>Outgoing Captains report:</b></p> <p>I would like to start my final report by thanking the membership, management and staff for their amazing support throughout my captains year, I would also like to thank my lady captain Jenny Cook who has been a valuable person by my side throughout and her endless hard work within the Ladies section and supporting me on events and raising money for our Charity. I wish Jenny all the best as she hands over to Kathy Lane on the 7th of October and looks forward to the Ladies Drive in.</p> <p>So, what a year it has been! To say it has had its ups and downs is a bit of an understatement! Being Captain makes you see a golf club in a very different light, and you begin to see the frustrations of the membership alongside the hurdles faced by the owners, management and green staff in trying to keep everyone happy at the same time as keeping the business running.</p> <p>As a captain and the voice of the membership I hope I have done my best to represent you and pass on your comments and concerns as well as trying to give you answers where I can in a timely manner.</p> <p>One of my big things has always been communicating with the membership and</p>	

although I feel we have improved this during my tenure I still feel we have more to do to keep the membership in the loop both as a committee and a club and this is something I will continue to push beyond my captaincy.

I must also thank everybody for their support during and after my hospitalization for my stroke, this was a difficult time for me but the amazing messages and visits from members showed me just what a great family the Three Rivers members are. I know many of us have our complaints throughout the year on the course and club issues, but I think you would be hard Pushed to find a club with a more friendly and family like attitude towards each other.

This leads me on to the course, I have received a lot of feedback on the course this year, some good, some bad! But the one thing I have learnt this year is the thankless task of being a greenkeeper and the barriers and hurdles they face in providing us with a course to play. With that i would like to thank our green staff for their efforts and although i may have brought forward problems and questions at times they were never meant to be a criticism just a representation of them members concerns and the passion to see Three rivers evolve and improve, and i also know this is the same aspirations that Paul and the team have so let's all work together for the end goal.

As I bid farewell to you all as captain I am staying on the committee as a competition secretary and as the past captain and will still represent your views on the committee so, please don't be afraid to talk to me. As I hand over to the safe hands of Peter White who has not only become an amazing friend has all the credentials of being a great captain and I wish him all the best and thank him for his support as vice-captain this year.

I would like to finish by saying some thank you, I would like to thank Peter Fricker, Kevin Drane, Nigel Sim and Pat Philips for all their support and advice alongside ex-captains and members.

I would also like to thank Paul West, Dave Seymour, Rob Wells and Nick Fisk who were all an amazing support during my ill health and who have all been their throughout and have been instrumental in getting what's right for the club.

I would also like to thank all the team captains for all their hard work this year. It was a difficult year with some tough draws but you all fielded sides and put hours of effort into ensuring that Three Rivers was well represented across the competition calendar.

So, as I sign off the final thing to say is a big final thank you to you all for making my captain's year a memorable and enjoyable year and wish you all the best in health and happiness for the years ahead.

Matt Fawcett

Club Captain

	<p>What a year, I really cannot believe it has come round so quickly, although the damp dreary winter months seemed to go on forever.</p> <p>My year started full of optimism, with a brimming golf calendar and mixed events with the men's section, working closely with Matt Fawcett. After a good start with the Ladies &amp; mixed Yuletide events, the never-ending wet winter set in. Nevertheless, apart from the Winter League which had to be abandoned, the March Medal and the Hen run, we managed to run a full calendar.</p> <p>In November we said goodbye to our dear friend and long-standing member of the Ladies Section, Dolly Wilson, we will always remember Dolly with great affection. Sadly, a month later we had the sad passing of Bridget Brown. Bridget made an impact on everyone, not only in the Ladies Section but throughout the Club, she was a strong committee member, supporter of all mixed events and was the Ladies Competition secretary. The Spring meeting in May was a commemorative day dedicated to Dolly and Bridget.</p> <p>In March we had a great fun Charity Quiz night, with fifteen teams taking part and all the proceeds going to the captains' charity, Help for Heroes, the raffle alone raised a fabulous £1308 on the night and my grateful thanks go to our quizmaster Nigel Sims.</p> <p>Another casualty of the weather was the Mixed Easter Bowl which rolled over until late May Bank Holiday, the event was well attended with an equal mix of 40 taking part, making it a fun day.</p> <p>The summer arrived for the week of the Club Championships, six ladies braved the soring heat over 36 holes in temperatures of 35 degrees and more. A well-deserved win by Jo Stentiford.</p> <p>Fun was had on my Lady Captain's Day, with the Paris Olympics theme. My sincere thanks go to Kathy Lane for her invaluable help in putting on such a fun day, we held a raffle for a 4-ball voucher, kindly donated by Stoke by Nayland, in which we raised over £150 on the day for our Captains' charity.</p> <p>Both Matt Fawcett and I are very appreciative of the support from all members who attended the rescheduled Captains' charity day - with the live auction, raffle prizes and donations we raised over £6,000; a fabulous result, thank you.</p> <p>My thanks to all those who played and caddied in the Harris Bowl, we won two home matches but sadly lost out on the away games. My thanks also to Wendy for organizing the teams and to Ruth for sharing the Harris Bowl captain's duties.</p> <p>At the request of ELCGA we hosted the Bronze Shield halfway-house refreshments and, my thanks go to Kathy and Ruth for taking the reins for the day, with the help of fellow committee members Jane and Jackie.</p> <p>Three Rivers hosted the Harris Bowl semi-final in August; the course was in fabulous condition. Both teams were also very appreciative of the reception and support provided by the ladies' section. My thanks to Wendy for liaising with the teams and Ruth, who also went out early with the Green-staff doing all the GURs. The course was in fantastic condition the green staff have achieved so much after such a harsh long winter.</p>	
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	<p>Two additional events this year, Kathy organized a ladies awayday at Top Meadow, primarily to enable ladies who could not attend or were unable to commit to two days away at Tudor Park. Top Meadow was a great success, and I hope we can have a repeat event next year. We are also holding a 3-course challenge at the end of September covering Stock Brook, Jubilee and Kings – held over three separate days. My thanks to Jackie Lythgoe for organizing it and a big thank you to Carole Birch who has donated a lovely trophy.</p> <p>My congratulations to Jo Stentiford on reaching the final of the Ida Bunting, this went to a nail-biting finish on the last putt on the 18th hole. Like the Olympics sometimes it is not to be.</p> <p>Last week we held my final event, the Autumn meeting, followed by annual prize giving. My congratulations to all medal and trophy winners and to Jo for achieving Golfer of the Year. It was also refreshing to see some of the more recent members picking up the trophies.</p> <p>I would like to thank Jane and Julie for keeping the Monday competitions rolling so efficiently, ensuring the knockout rounds were all kept to timetable, it wasn't an easy task. Also, thanks to Jackie and Wendy for organizing the Thursday and Saturday rotas.</p> <p>My thanks to all the committee who have worked tirelessly over the last 12 months keeping the Ladies section running so smoothly, we couldn't run the section without the support. Finally, a special thank you to Kathy Lane, not only as vice-captain but as therapist and good friend, I wish her every success for a fabulous year ahead; Kathy is brimming with ideas, and I hand over with confidence knowing you will be in safe hands.</p> <p>Thank you, all Jen Cook,</p>	
	<p><b>Treasurers report:</b></p> <p>This is my year-end report to 31st August 2024.</p> <p>As at 31st August 2024, we have an excess of income over expenditure of £95.51. Three Rivers Accounts Department have also confirmed there are no outstanding invoices which impact on our 2023/24 bottom line.</p> <p>The Winter and Spring of 2023/24 were difficult times for the Section, with the adverse weather conditions impacting severely on the bread-and-butter income we rely upon to cover our costs. Course closures resulted in competition income from Monthly Medals alone reducing from £1,774 last year to £1,286, with all of the reductions (£516) coming from Mid-week Medals.</p> <p>So that you, as members are aware, the Section has to pay a number of costs each year. The larger ones include the Captains Honorarium of £1,800, Trophy engraving of £400, the retiring Captain's memento of £200, County match refreshment costs of approximately £2,000 and Competition prizemoney of £667. This totaled £5,118.</p> <p>Our normal source of income is competition fees. However, this year we raised £1,286 from Medals, £1,301 from other competitions, £615 from Fourball Voucher Raffles and £307 from Bank Interest. To cover this difference, we used the balance of the Sponsors' money (£1598) carried forward from last year. These items total £5,107.</p> <p>As you can see, we cannot rely on competition income alone to fund our annual</p>	

	<p>costs and I am very grateful to our original sponsors together with two other members, who made donations this year. Please continue to support our club competitions as this is the section's lifeblood and the more of you that enter, the less we must seek funds elsewhere. I am also very grateful to the Management of the Club, who provided us with several Fourball Vouchers from various clubs free of charge for us to use as we wish. Two raffles raised £615 during the year plus a further £310 for another raffle on Captain v Vice Captain event, which applies to 2024/25.</p> <p>Which brings me on to the 100 Club. This was set up and started last year in July. Since then, we have had a full year of monthly draws, and we have paid out a total of £2,265 to lucky members. It has been renewed for a further year, so if you are not a member of the 100 Club, please join. It is only £5 per month and the more that enter, the more the monthly prizes will be. Please contact me on <a href="mailto:nigel.sim1950@gmail.com">nigel.sim1950@gmail.com</a> or <a href="mailto:threeriverstreasurer1@gmail.com">threeriverstreasurer1@gmail.com</a>, I look forward to hearing from you.</p> <p>Regarding the money held on the Projects account, currently £4,287.50, it was provisionally agreed, at a recent meeting of the Advisory Committee, that these funds would be used to support our representative team's refreshment costs for the coming season. I say provisionally, as there are ongoing discussions with potential sponsors for next year and if they are successful then we will look at other ways of spending the 100 Club money which has accrued.</p> <p>A copy of the Balance Sheet, Notes and Profit and Loss Account are attached, at the end of these minutes.</p> <p>Nigel Sim</p>	
	<p><b>Handicap Secretary report</b></p> <p>This year for me has been a strange year, being the 5th year of being Handicap secretary. Firstly, I would like to thank Ian Bullock, Ruth Collins and Peter Fricker for their continued help with my role as Handicap secretary.</p> <p>As I said this year has been a strange year mainly due the weather conditions and not being able to start the main competitions a lot later than normal, perhaps we should look into moving the start of the season to May so the course and ground staff have time to deal with the course and it has time recover from the wet period what seems the normal now in Feb and March.</p> <p>The main issue for me this year is the amount of penalty scores players incur, unfortunately if the system goes down after they have signed in, I have tried to help, as also with a medical issue, but when it's user error I can't, the way forward is to see if can put a delete option on club v1 like the EG app so if members genuinely make a mistake it can be rectified.</p> <p>Regarding this matter with the guidance from County I have been able to temporarily deal with the situation so it does not affect members Handicap too severely and keeps their handicap true to their playing ability, I believe that one day penalty scores will be a thing of the past. We will be doing the annual review at the end of the year.</p> <p>Ian Brookes Handicap secretary</p>	

### **Rules & Liaison Report**

Firstly, I must thank Paul & the green staff who send out messages to the Pro Shop to enable them to inform members via Club V1 of the condition of the courses, especially whether the course is qualifying or not and whether buggies / trolleys can be used. This was vitally important to members during the wet year we have had.

The Winter Checklist has been put out by England Golf and the Essex Golf Union and going forward this will be replaced by the "Adverse / Extreme Weather reference guide & supporting rules for the World Handicap System. As stated on the new document, Players will still be encouraged to return scores throughout the year as WHS does not have an Off-season within GB&I. A copy of this document will be put up on the noticeboard and will be put on our website.

When any of the Model Local Rules are in use, I will post accordingly and these can now be used at any time of the year, but only when it is necessary to do so, and any Model Local Rules MUST be removed as soon as practicable possible.

MLR E-2 – Cleaning ball

MLR E-3 – Preferred Lies

MLR E-12 – Compulsory use of Fairway mats

MLR F-16 – Bunkers

Temporary Greens

Plastic stabilising rings – the R & A appreciates that our current climate can result in considerable challenges for greenkeepers and course managers, consequently if there are times of the year that the soil is crumbling due to extreme dry conditions or falling away due to excessive water, having a hole liner closer to the surface will help to protect the integrity of the hole so there is now flexibility within the rules to allow for that but the liners must be removed when they are no longer needed.

Closed holes

Default Markers on WHS portal

England Golf is very keen to stress that any reference to 'Winter', Roll up or Swindle handicaps is not acceptable under the rules of handicapping. A player must only have ONE handicap and clubs and or other competition organizers MUST NOT run their own handicapping system. This seems to be a very difficult thing to monitor. The handicap review will still be carried out between 1st October and 31st December by the handicap committee.

Some of the tees have been moved slightly within the teeing area which will allow them to be moved forwards or backwards up to 10 yards which is a requirement of the Rules of Handicapping with the course not any longer or shorter than a maximum of 100 yards. There is a 300 yards rule which provides for situations where there is a necessary shortening or lengthening of one of more holes by a total of more than 100 yards but less than 300.

Both courses have undergone changes throughout the year which have certainly improved many areas.

All ditches are now red penalty areas, leaving just the ponds as yellow penalty areas except the 18th pond.

3rd Hole – The waste areas at the back of the green has been cleared and the area to the left cleared which is a big improvement. This area is GUR but will be in play next year.

13th Hole - OOB markers are along the side of the 14th tee which makes OOB

	<p>easier to see</p> <p>15th – Hedge at the back of the green OOB</p> <p>18th OOB posts with black tops will be put at the clubhouse side of the footpath to denote that the path itself will be OOB and the gravel at the back of the green is OOB denoted with white posts with black tops.</p> <p>Many Ditches have been cleared which should improve drainage and some of the long grass cut back.</p> <p>Unfortunately, I'm still seeing golfers playing from OOB areas which is a danger to other golfers and OOB posts being moved to play a shot, a general penalty if you do.</p>	
	<p>COMPETITION SECRETARY REPORT</p> <p>This year has been an interesting one from a competition perspective with early season postponements due to poor weather to a mix of support for all our annual events.</p> <p>Competition numbers have dwindled this year, which seems to be in part due to a lower number of members playing on weekends as well as a congested mid-week calendar. I would like to remind the membership that the money raised from these competitions is what provides funds for the golf section, and these are invaluable in being able to fund the teams as well as other costs incurred such as trophy engraving and the updating of names on the boards all of which are something we as members don't realise have to be paid for.</p> <p>Moving forward we propose moving the weekday medals to Friday and also looking at trying to play some different formats as members have made their concerns known in regard to the amount of Stableford competitions.</p> <p>With this said the support and feedback of the Texas scramble, Matchplay and par 3 competition formats this year has shown enthusiasm in the membership to have a varied diary of competitions.</p> <p>Going forward I ask you as the membership to support as many of these competitions as possible, it is not only about the funding but is also a great way to meet other members and for new members to get involved in the club.</p> <p>I am always open to new suggestions and ideas so don't be afraid to approach me with any ideas, I can then take these forwards to our new competitions subcommittee where these can be discussed and hopefully implemented.</p> <p>We will be running team trials again this year for captains to look at players to represent the club across all handicaps and age groups so please keep your eyes open for these when the dates are decided.</p> <p>Toby has now produced a club diary alongside the current online version and as you may see we have calendar dates advertised throughout the club for the months ahead covering all sections and both courses, so this is a great way to see what's coming up ahead as well as the posters advertising different events.</p> <p>I finish by thanking those of you who have supported the competitions and teams this year, your support is greatly received, and I ask again that we all try to support these competitions going forward to ensure we can all enjoy a great calendar of events in the years ahead.</p> <p>Matt Fawcett Competition Secretary</p>	



	<p><b>Jubilee Section Report</b></p> <p>During 2024 the Jubilee section has been having regular monthly Stableford and Strokeplay competitions since March along with our 'special' events: Charity Cup, Charity Vase, Weekday Singles Championship, Weekend Single Championship, Anniversary Cup and the recently completed Pairs Championship.</p> <p>We look forward to the Midweek and Weekend Winter Challenge Cup in October / November and the eight rounds of the Winter League from November to March. Unfortunately, these competitions are contested by a regular core of about 35 / 40 individuals which comprises about 10% of the Jubilee membership at best.</p> <p>Toby is hoping to regularly advertise the events to all Jubilee members by email next year with the hope that greater participation will occur. On Friday 4th October we will be holding the Jubilee presentation evening awarding medals and cups to competition winners.</p> <p>Our calendar for 2025 has already been entered into the Club V1 system and differs little from this year. The only changes being made are to the 'special' weekend events which will all be played off the white tees.</p> <p>TM Raised a question why of the White Tees, KR response was it's a special occasion.</p> <p>Ken Rees Jubilee Committee</p>	
	<p><b>Seniors Section Report 2024:</b></p> <p>It's been a wonderful year for me as Captain, made especially enjoyable due to all the hard work behind the scenes by members of the seniors committee. A special thanks to Dave Mee, Howard Lythgoe and my extremely hard-working Vice Captain Richard Jordan, without whom it would not have gone off so smoothly.</p> <p>The Seniors Section has always been a strong and very active organization, which I hope all its members have enjoyed this year. From knockout competitions, Winter and Summer Leagues, Spring Cup, Summer Cup, Memorial Cup, these cups all attracting up to 60 players per competition, Over 70's Trophy, Xmas Hamper, friendlies against 6 other local clubs, the Split Sixes and the Triangular. As well as the County competitions. I believe there is something for everyone, and as the Summer Cup proved, age is no barrier with a couple of octogenarians in Bill Levy and Trevor Collet walking away with honors.</p> <p>A list of 89 people who have gotten involved this year in these events shows how well the seniors are supported by its members.</p> <p>As far as results go, we won the Split Sixes, came second in the Triangular, won the trophies we play for against The Rayleigh Club and for the first time took the Cup away from The Warren.</p> <p>I look forward now to taking a rest and handing the mantle over to Richard for the coming season, I am sure it will be just as successful and enjoyable for everyone</p>	

	Russ Miller Seniors Captain 2024	
11.Green Keepers Report	<p><b>Green Keeper's Report:</b></p> <p>PT stated that we had the wettest year on records as far as rain fall, which was hard to keep the courses playable during the winter months but helped during the dry spells. The club owners have invested heavily in new mowers which will help this year during the winter months.</p> <p>They have also employed additional staff, which will only help in getting the courses to a very good standard. They had also employed a new Gardner to keep the overall appearance around the club house facilities to a standard that they expect.</p> <p>Autum green renovations have been undertaken to both courses and have gone well. There has been ongoing works throughout the year to the ditches which are a lot clearer now. The main concern was a culvert that was blocked at the rear of the 4<sup>th</sup> Tee on the Kings course, this has now been cleared and we hoping to see the benefits this winter.</p> <p>The 7th Tee Box as been renovated and will be re-opened early spring 2025.</p> <p>The ponds on the 18<sup>th</sup>, 3<sup>rd</sup> and 4<sup>th</sup> will be dredged over the coming months with the 18<sup>th</sup> to done first.</p> <p>There has been remodeling done to the rear of the 3<sup>rd</sup> green on the Kings course.</p> <p>There are various works being carried out on The Jubilee course at present including bringing the bunkers back into play.</p>	
	<p><b>General Managers Report 2024:</b></p> <p>My first whole year as General Manager at Three Rivers has been an eventful one!</p> <p>From a golfing perspective it has been a pleasure and playing with you and I look forward to many mor rounds on both Kings and Jubilee Courses.</p> <p>I am proud of what the team has achieved and delivered in the past year, this includes</p> <ul style="list-style-type: none"> <li>• Re-Decorating the Clubhouse and Fairways Suite</li> <li>• Recruiting a new team of chefs</li> <li>• Recruited Matt Robarts as our Golf Development Manager</li> <li>• Delivering new and improved scorecards</li> <li>• Introducing the PSI touch for easier access to Club V1</li> <li>• Grown the golf membership by 3%</li> <li>• Donated 30 4 ball vouchers from other courses throughout the region.</li> <li>• Hosted the East of England PGA Order of Merit/ProAm, with the help of James Webber</li> </ul>	

	<ul style="list-style-type: none"> <li>• Hosted the Essex Ladies Bronze Final</li> <li>• Introduced the Junior golf sessions, with the Help of James Webber</li> <li>• Published a member's golf dairy with the help of the committee.</li> </ul> <p>Finally, I would like to acknowledge the hard work put in by the team in the Pro-Shop and Clubhouse who work really hard to deliver a great club environment</p> <p>Happy Golfing</p> <p>Toby</p>	
Ratification of members to the Advisory C0mmittee	<p><b>Ratification of Members</b></p> <p>Committee Secretary Nominee: Pat Phillips</p> <p>Pat Phillips has been Co-Opted to the Committee for a prolonged period and formal ratification was sought via the AGM</p> <p>Proposed by Kevin Drane</p> <p>Seconded by Nigel Sim</p> <p>No Comments/Objections therefore taken as accepted</p>	
New Captains	<p><b>Introduction of new Captains for the year 2024/25:</b></p> <p><b>Club Captain:</b> Peter White</p> <p><b>Vice-Captain:</b> Pat Phillips</p> <p><b>Ladies Captain:</b> Kathy Lane</p> <p><b>Ladies' Vice Captain:</b> Jackie Lythgoe</p>	
13. Any Other Business	<p>Any Other Business:</p> <p>Questions asked by Jamie Mardell by email in <b>BOLD</b></p> <p><b>Timeliness of posting results. It just takes too long. We have waited 4 weeks for the Jubilee pairs and still nothing has been posted. It puts people off entering the competitions. Can this process be speed up?</b></p> <p>THIS WILL BE REVIEWED AND THE PROCESS WILL BE CHANGED WITH TIME SCALES</p> <p><b>2. Winter tees. Are there any plans to address the condition of the winter tees?</b> TM RESPONSE, THEY ARE UNDER REVEIW AT PRESNT WITH A VEIW TO CHANGING THEM</p> <p><b>There is very little grip, and they are dangerous for anyone who has a fast-swing speed. Also, you struggle to get a tee in a lot of them now. AS ABOVE</b></p>	

	<p><b>Who is liable for an injury if someone slips and hurts themselves? UNDER REVEIW BY MANAGEMENT</b></p> <p><b>3. Has moving the tee times back, to give the green staff more time to prepare the course been perceived as a success or failure and how has that answer been quantified? THIS HAS NOT BEEN QUANTIFIED</b></p> <p><b>There have been numerous times this year where we have teed off and got to the first and the greens have not been swept, or the bunkers not raked. GP STATED THE GREEN STAFF ARE OUT ON THE COURSE FROM 5.30am AND THERE SHOULD NOT BE AN ISSUE</b></p> <p><b>4. Course Marshalls. Can the Marshalls be more visible on the course to make an impact to the pace of play, and also the condition the course is being left in (pitch marks, non-raked bunkers etc). TM RESPONSE WAS THE MARSHALLS ARE THERE TO DO A JOB WHICH THEY ARE DOING. VARIOUS OTHER CLUBS DO NOT HAVE MARSHALLS</b></p> <p>5. Finally, it would be great as a member to have some foresight into the direction the club is heading and the indicative plans for the next 1-3years. GP STATED THIS WILL BE REVIEWED AND ADVISED AT A LATER DATE</p> <p><b>Christine Astridge asked if the new Chefs are permanent and not agency. TM STATED 2No CHEFS ARE PERMANLY EMPLOYED</b></p> <p><b>Mike White asked about the driving range. TM STATED THAT THE FOUNDATIONS FOR THE NEW POSTS AND NETTING ARE IN PLACE ALONG THE 18<sup>TH</sup> FAIRWAY AND ARE BEING DONE ON THE OPOSITE SIDE AT PREENNT. NO DATE ON WHEN THIS WILL BE COMPLETED</b></p> <p><b>Pat Phillips asked how would the range be accessed when there are weddings on the bridge. TM STATED THAT HE HAS TO REVIEW THIS WHEN ITS READY FOR OPENING</b></p> <p><b>John Stone asked what was happening with temporary greens, can they not be prepared earlier and rolled so they are like a green. TM RESPONDED HE WOULD TALK TO PAUL TRACEY ABOUT THIS. JOHN STONE RESPONDED THAT THEY NEED TO BE QUALIFYING GREENS</b></p> <p><b>Stuart Cameron asked why we could not use our members cards at Stock Brook Manor GP RESPONSE WAS THAT THE CARDS ARE SOLEY FOR THREE RIVERS AND THE SAME APPLIES TO STOCK BROOK MEMBERS</b></p> <p><b>Mike Harding raised the issue of pin positions and how many times a week are they changed. TM RESPONDED THAT THE PIN POSITIONS ARE CHANGED ON A FRIDAY MORNING BUT HE WILL REVIEW WITH PAUL TRACEY</b></p> <p><b>Mike White asked why the levy cards are capped at minimum £50. GP response was that is lower than various other clubs as they are normally set at £100. He said he will review this</b></p> <p><b>Paul Brown asked if the club could look at shotgun starts being done on a Sunday. TM response was that there are only normally 5 shotgun starts during</b></p>	
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	<p>the year and these are played on a Saturday as this is the most popular day for members to play. Although he stated this could be reviewed moving forward to do them on a Sunday but doubts if it will change.</p> <p><b>Duncan Holland sent a question about the hill between the 13<sup>th</sup> &amp; 13<sup>th</sup> on the Jubilee courses and asked if there was any way a matting could be placed there or something be done to make it easy to walk up there, especially in the winter. TM /GP will review and look at this but doubt if there is anything that can be done at present</b></p> <p><b>PP asked if the access could be opened up to the left-hand side of the track from the 13<sup>th</sup> so you can walk along the road and come back on the course by the houses at the back of the 14<sup>th</sup> tee. TM said he will review this route and advise in due course</b></p>	
Chairmans Closing remarks	<p><b>Chairmans closing remarks</b></p> <p>As I prepared for this meeting, I looked back at Brian Collins' speech and particularly his closing remarks.</p> <p>One of the things that stood out was his reference to Chinese whispers and a request for these to stop.</p> <p>Unfortunately, I believe this has not happened. Whilst rumors and gossip in a Club of this size will always circulate, at times the nature of comment/criticism is both unacceptable and a lot of times simply inaccurate. Some may tell lies but who am I to pass judgement? I have been extremely surprised if not shocked at the amount of me that is committed to discussing/ addressing/answering inaccurate comments and rumors so please stop - ask Management or Committee members directly and stop fanning the flames.</p> <p>The Committee members devote their time for free and do have personal lives, just like everyone in this room, and I would like to thank them all for their efforts.</p> <p>On the subject of thanking people, on behalf of the membership I would also like to thank all of the staff here at Three Rivers, a lot of whom we know better through their Newsletter profiles!</p> <p>In finishing, one of the first things that Toby asked me was "what do the membership want?", and my reply was overall I don't know, everyone wants different things!</p> <p>So one thing that is planned for the coming year is a full Membership survey, which will be your opportunity to express your views and contribute to the running of YOUR club, please participate and be both honest and constructive.</p> <p>Thank You</p> <p>Kevin Drane</p>	
Date of next meeting: -	2nd October 2025	

Signed.....

**Chairman**